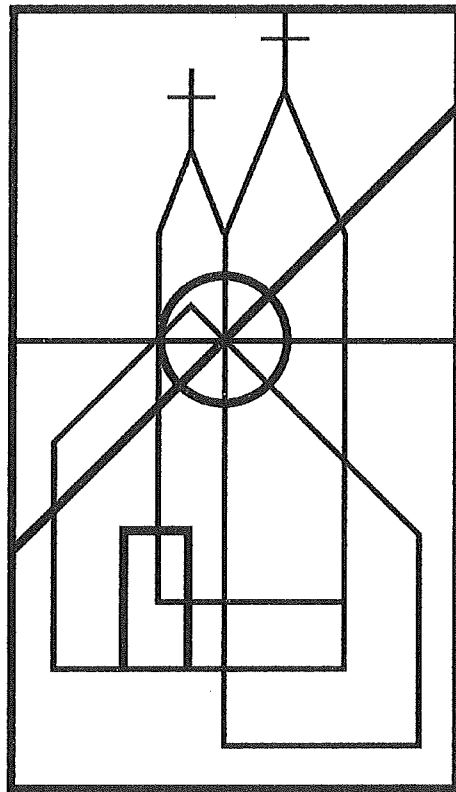


**Central**  
**United Methodist Church**  
**Charge Conference**  
at  
*First United Methodist Church of Salem*

Wednesday  
November 3, 2010  
Seven O' Clock in the Evening



**ANNUAL REPORTS**

428 S. College Avenue  
Salem, Virginia 24153-5056  
(540) 389-2933

[www.central-umc.org/](http://www.central-umc.org/)

The Reverend Kristin Holbrook, Pastor

## Report of the Pastor

What a great blessing it is to be the pastor of Central United Methodist Church! Though I have been here a very short time, I am constantly amazed by the ways that God has blessed and is blessing this church. The lay leadership is strong, dedicated, and gifted. Central is blessed with exceptional staff persons who are thoughtful, creative, and committed to the work of the church. In January, we will have a Leadership Retreat with our incoming leaders, and I look forward to exploring where God is calling the church to go as we begin a new year of ministry together.

Central has been blessed with men and women of different generations. Although there is a perception that the church membership is all “older,” there are a number of passionate and dedicated youth who are both visionary in looking to the future and committed to serving in ministry with the senior members of the church. One way that we have started making connections between these two different generations is by inviting the youth to deliver communion to our homebound members on the first Sunday of the month. We have also recently formed a Youth Leadership Team, and these young people will be instrumental in leading not only our youth ministry but also the ministry of the church.

It has been a blessing to spend time with many of the senior members of the congregation and to hear stories about the church and community over the last 100+ years. I have also spent time meeting with the congregation in small “community gatherings” where we have listened to one another’s stories of coming to Central, becoming a disciple of Jesus, and ruminating on God’s call. The congregation is encouraged to fast and pray for the next few months as we seek to discern God’s direction for Central.

I give thanks to God for all of the persons and committees who spent many hours preparing for my arrival; for the trustees and their diligent work on the parsonage, for the Staff Parish Relations Committee and their work to make my transition smooth, and for the many persons who welcomed me in those opening weeks, I am sincerely grateful. Welcoming a pastor in such a gracious manner is a testimony to the generosity and kindness of the people of Central.

In the past year, I have participated in several opportunities for continuing education and spiritual growth, including a couple of district training events and a conference team of pastoral dialogue in El Salvador. In the coming year, I plan to return to El Salvador for the next series of dialogues as well as travelling to the Holy Land with colleagues from the Roanoke District. I anticipate that my visit to the Holy Land will be both a powerful spiritual experience and a great influence on my preaching and teaching. I am thankful to God for the Central family and their financial assistance in this expensive journey.

It gives me great joy to be the pastor of Central United Methodist Church and I look forward to our growth together as we continue to discern where God is calling us!

PASTOR'S STATISTICAL REPORT

Your Name: Kristin Holbrook  
 Charge/Church Name: Central UMC

Date of Charge Conference: 11-03-10  
 District: Roanoke

1. BAPTISMS performed since last Charge Conference:

(List names and dates on a separate sheet):

Infants Baptized	<u>1</u>	
Others Baptized	<u>0</u>	
TOTAL BAPTISMS		<u>1</u>

2. What is the present Baptized Membership of the church?                     

3. What was the total Professing Membership as of last Charge Conference? 397

4. Persons RECEIVED into PROFESSING MEMBERSHIP since last Charge Conference:

(List names and dates on a separate sheet):

On Confession of Faith or Restored	<u>5</u>	
From Other United Methodist Churches	<u>1</u>	
From Other Denominations	<u>0</u>	
TOTAL ADDITIONS		<u>6</u>

5. Persons REMOVED from PROFESSING MEMBERSHIP since last Charge Conference:

(List names and dates on a separate sheet):

By Transfer to Other United Methodist Churches	<u>1</u>	
By Transfer to Other Denominations	<u>0</u>	
By Charge Conference Action	<u>          </u>	
By Withdrawal or Expulsion	<u>2</u>	
By Death	<u>7</u>	
TOTAL REMOVALS		<u>10</u>

6. What is the present PROFESSING MEMBERSHIP of the Church? 393

7. Net ~~increase~~ (decrease) since last Charge Conference -4

8. Have the membership records been audited this year?                     

9. Do the pastor and Evangelism Ministry chairperson have any names to be brought before the Charge Conference according to the provisions of Par. 228.2b(4) of the 2004 Discipline? (If so, see form for "Membership Care")                     

Signed \_\_\_\_\_ Date \_\_\_\_\_  
 (Pastor)

Note: The "Baptized Roll" is similar to the former "Preparatory Roll" except that persons are not automatically removed to the Constituency Roll when they reach age 19. This roll includes baptized children, youth and adults who have not made a public profession of faith and therefore have not been received into Professing Membership. The "Professing Membership" Roll is similar to the former "Full Membership" Roll and includes baptized persons who have made a public profession of faith and have been received into the local congregation.

STATISTICAL REPORT 2010

1. Baptisms performed since last Charge Conference:			1
Infants Baptized			
Matthew Daniel Cadd	04-18-10		
Others Baptized			0
2. Persons Received into Professing Membership			6
On Confession of Faith			5
Taylor L. Barker	11-22-09		
Madison L. Butler	11-22-09		
Emily K. Copenhaver	11-22-09		
Caleb A. Jones	11-22-09		
Landon A. Jones	11-22-09		
From Other UMC			1
M. Catherine Humphreys	04-25-10	Humphreys UM Chapel, Paint Bank, VA	
From Other Denominations			0
3. Persons Removed			1
Transfer to Other UMC			
Kelly Hall Jones	09-22-10	Southview UMC, Roanoke VA	
Transfer to Other Denominations			0
Withdrawal			2
Mary Reynolds	06-28-10		
Eva Whitescarver	07-30-10		
By Death			7
Clarissa (Peggy) Hoback	10-30-09		
Nancy M. Shaw	11-08-09		
Myra B. Pendleton	11-18-09		
Lura T. Vest	01-25-10		
Phyllis Grey	04-05-10		
Jean C. Vandergrift	06-22-10		
Evelyn W. Jamison	09-07-10		

PROFESSING MEMBERSHIP (09-30-10) 393

Net decrease since last Charge Conference -4

## STATE OF THE CHURCH REPORT

Charge/Church name: *Central United Methodist, Salem Virginia*

District: *Roanoke*

Signed: **Lay Leader, Dr. Joshua Rubongoya**

Date: **November 3, 2010**

**Vision Statement:** *"...to make disciples for Christ by reaching out to others and sharing God's word through teaching and preaching."*

**Pastoral Leadership:** Central has embraced its new Pastor Kristin M. Holbrook who has just started only her fifth month with us. Pastor Kristin has brought energy, excitement and renewal to our congregation. The congregation in turn has been gracious and welcoming as evidenced by the just-ended home gatherings during which she has met most congregants informally and shared delicious desserts. These meet-and-greet sessions have also provided a time and place for the church to tackle Pastor Kristin's theological and pastoral centerpiece, namely "where do you believe that God is calling Central?"

### **Financial Status:**

We feel blessed at Central to report a healthy financial year, perhaps the healthiest during my five year tenure as Lay Leader. A congregant approached me on Sunday and whispered in my ear, during the service no less, how pleased he was that our apportionments are paid, our loans are up-to-date and that our staff received a cost of living adjustment and more. This good news is a result, partly, of the stewardship campaign about which I reported at our Charge Conference last year.

### **Community Assistance and Repair Efforts (CARE)**

**Ministry:** This ministry speaks volumes about how committed we are to our mission statement: "making Christ the center of our lives." As Christ would have us do, members of Central use this ministry to help the elderly and others in the community who are in need of help. This could be roof repairs, construction of a ramp for a handicapped member of the community or cutting and trimming yards. The ministry is ecumenical in nature and thus provides assistance regardless of the recipients' church affiliation. We celebrate this outreach program led by Mr. Warner Bonderman.

**Methodist Men:** Have provided good spiritual leadership by planning not just the fellowship breakfasts for their members but more importantly the fourth Wednesday night dinners and devotions. This monthly gathering has become a vital piece of the community of faith at Central.

**After School Ministry:** As an outreach ministry this remains the most effective model for Central. Life is vibrant at Wesley House and most importantly the stewards of this outreach program led by Ms Debbie Stratton now provide a window into the future of Central by attracting parents and their children to our church.

**Music:** The music ministry continues to provide inspiration for the worship service and indeed lifts up the praises for our Lord. Mr. George Seymour has provided wonderful leadership for the choir. Our former first lady, Ms. Mucha, has stayed on as accompanist thereby ensuring continuity. Central UMC and the choir in particular donated our used choir robes to two churches in Uganda. I had the honor of taking these robes to the individual churches. The blessing of this giving was tremendous.

**Sunday School:** As I have reported consistently in the past, this is the core of the church. Central has a very strong Sunday School of devoted and consistent bible study. And it is for this reason that our Pastor's meet-and-greet sessions (mentioned above) have been organized around our Sunday schools.

**The Youth:** My report last year pointed to some worrying trends in the numbers of youth at Central. However, Pastor Kristin has prioritized this segment of our church. This past weekend our youth were engaged in a youth leadership retreat. In May, Vacation Bible School registered a total of 31 children with an average attendance of 25 per night. Out of these events we are prayerful that leaders will emerge and with them followers. Notwithstanding these new developments we have re-defined the position of Youth and Education Minister; it is now part time with the designation of a Youth Ministries Intern. This position is currently vacant. We would appreciate anyone who might direct potential candidates to apply.

**Webpage:** Thanks to one of our congregants, Mr. David Jones, and others, Central now boasts one of the best web pages in the valley. We are so excited about this development. You can now go to [Central-UMC.org](http://Central-UMC.org) and learn more about Central, and guess what, you can listen to our Pastor's sermons! She has a series of sermons going right now, entitled "Kingdomtide."

**Other Ministries:** The following comprises a list of other ministries helping Central make disciples for Christ: M&M, Health, United Methodist Women and various Circles.

## 2011 APPROVED BUDGET

ACCT NO.	ACCOUNT NAME	2011
		Budget
<b>STAFF SALARIES AND SUPPORT</b>		
101	Pastor	\$41,000.00
102	Accountable Reimbursement Expense	\$2,400.00
103	Secretary	\$15,250.00
104	Director of Music	\$13,520.00
105	Pastor's Housing Allowance	\$0.00
107	Organist	\$10,345.00
108	Sexton	\$18,375.00
109	Vacation Relief	\$1,500.00
110	FICA	\$4,956.44
111	Youth Director	\$7,300.00
112	Youth Director (now Director of Youth and Education)	\$0.00
114	Insurance Subsistance for Director Youth/Education	\$0.00
115	Payroll Preparation Costs	\$1,000.00
506	^Ministerial Pension Plan	\$8,640.00
507	Continuing Education (Pastor)	\$300.00
511	Staff Accountable Reimbursement Expense	\$200.00
513	Staff Continuing Education (Not Pastor)	\$300.00
	<b>Total</b>	<b>\$125,086.44</b>
<b>OPERATIONS EXPENSE</b>		
201	Office Supplies & Printing	\$2,400.00
202	Office Furniture & Equipment Service	\$4,500.00
203	Church Maintenance & Repair	\$5,000.00
204	Insurance	\$10,500.00
205	Church Heat & Utilities	\$14,500.00
206	Telephone/Internet	\$2,500.00
207	Janitorial Supplies	\$1,500.00
208	Parsonage Maint & Repair	\$1,000.00
209	Parsonage Utilities	\$3,000.00
210	Parish House Utilities (Gas Only)	\$1,200.00
212	Committee on Finance	\$700.00
213	Wesley Hall Utilities	\$3,000.00
214	Consolidated Loan Pmt (formerly Wesley Hall Loan Pmt)	\$33,072.00
217	Postage (includes bulk mail)	\$2,000.00
219	Van Maint & Repairs	\$2,000.00
222	Wesley Hall Maintenance	\$1,000.00
224	Woods Memorial Repayment	\$1,200.00
225	Emergency Fund	\$1,200.00
	<b>Total</b>	<b>\$90,272.00</b>
<b>LOCAL MINISTRY</b>		
300	Church Council Funds	\$600.00
	<b>Total</b>	<b>\$600.00</b>
<b>I-A. NURTURE TEAM - EDUCATION MINISTRY</b>		
301	Leadership & Teacher Training	\$100.00
302	Cover Dish Suppers	\$700.00
303	SS Teacher Appreciation	\$200.00
304	Adult Ministries	\$200.00
305	Children Ministries Jr Youth Group	\$500.00
307	Vacation Bible School	\$250.00
308	Technology	\$2,500.00
309	College Age Program (New Programs)	\$300.00
310	Recreation Sports	\$200.00
311	U.M.Y.	\$3,000.00

312	Confirmation Resources	\$100.00
315	Small Group Ministries	\$200.00
316	Sunday School	\$5,000.00
317	Family Ministries/Senior Ministries	\$200.00
318	Sunday School Supplies	\$200.00
319	Professional Subscriptions	\$200.00
	<b>Total</b>	<b>\$13,850.00</b>
	<b>I-B. NURTURE TEAM - WORSHIP MINISTRY</b>	
371	Communion Supplies	\$150.00
372	Altar	\$400.00
373	Instrument Maintenance	\$500.00
374	Choir Music	\$1,600.00
374a	Children's Choir Music	\$100.00
375	Guest Musicians	\$500.00
379	Pew Supplies	\$750.00
380	Sound System / Equipment	\$300.00
	<b>Total</b>	<b>\$4,300.00</b>
	<b>II MINISTRY TEAM FOR CHRISTIAN WITNESS</b>	
350	Evangelism Ministry	\$300.00
	<b>Total</b>	<b>\$300.00</b>
	<b>III MINISTRY TEAM FOR CHRISTIAN OUTREACH</b>	
390	Outreach Ministry	\$1,800.00
	<b>Total</b>	<b>\$1,800.00</b>
	<b>IV HEALTH MINISTRY</b>	
395	Health Ministry	\$200.00
	<b>Total</b>	<b>\$200.00</b>
	<b>CONFERENCE APPORTIONMENTS</b>	
401	World Service & Conference Benevolences	\$8,495.00
402	^^Episcopal Fund	\$1,094.00
403	^^Equitable Salary Fund	\$601.00
404	^^Pension & Benefit Fund	\$10,152.00
405	^^Retired Clergy Health Pensions	\$7,204.00
406	^^District Superintendents' Fund	\$3,051.00
407	Conference Admin Fund	\$2,426.00
408	Education Fund	\$1,288.00
409	Church Extension & Development	\$976.00
411	Ministerial Education Fund	\$1,318.00
412	General Connectional Fund	\$726.00
413	Interdenom Co-op Fund	\$103.00
414	Black College Fund	\$525.00
415	African UNV. Fund	\$117.00
	<b>Total</b>	<b>\$38,076.00</b>
	<b>DISTRICT APPORTIONMENTS</b>	
502	^^District Admin & Parsonage	\$3,360.00
503	District Church Extension	\$1,027.00
504	Alta Mons	\$1,895.00
505	Wesley Foundation - V.T.	\$175.00
	<b>Total</b>	<b>\$6,457.00</b>
	<b>OTHER EXPENSES</b>	
508	Annual Conference Expense	\$200.00
520	Moving Expenses	\$1,000.00
	<b>Total</b>	<b>\$1,200.00</b>
	<b>GRAND TOTAL</b>	<b>\$282,141.44</b>

# Report of the Lay Leadership Committee 2011 Committee, Teams and Leaders

**LAY LEADERSHIP COMMITTEE**

*Chairperson—Rev. Kristin Holbrook*  
*Vice Chairperson—Joshua Rubongoya*

<b>2011</b> Claude Henson Shirley Peters (Vorst) Linda Reich (1)	<b>2012</b> Donna Marshall Teresa Barker Billy Robinette	<b>2013</b> <b>Kandis Necessary</b> <b>Barry Lockard</b> <b>Ted Viars</b>
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**STAFF-PARISH COMMITTEE** - *Chairperson — Greg Stick*

<b>2011</b> Bonnie Hager Vickie Henson Greg Marshall	<b>2012</b> Martha Ann Dobyms Kelly Viars Michael Kessler (2)	<b>2013</b> <b>Nancy Robinette</b> <b>Greg Stick</b> <b>Mary Jones</b>
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\*Lay Leader: Joshua Rubongoya      \*Lay Member, Annual Conference: Bev Bonderman

**BOARD OF TRUSTEES**

*Chairperson (election takes place in January 2011) ..... Milton Reich*

<b>2011</b> Bill White Don Jones Andy Stratton	<b>2012</b> Shirley Peters (Vorst) Milton Reich Warner Bonderman	<b>2013</b> <b>Joe Riggins</b> <b>Peggy Thompson</b> <b>George Dobyms, Jr. (Dobby)</b>
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**FINANCE COMMITTEE**

<i>Chairperson.....</i>	Clark Vandergrift
Lay Leader .....	Joshua Rubongoya
Lay Member Annual Conference .....	Bev Bonderman
Financial Secretary.....	TBE
General Accounts Treasurer.....	Cindy Parris
Special Accounts Treasurer.....	Donna Marshall
President, Church Council .....	Phil Barker
Chairperson, Board of Trustees.....	Milton Reich
Pastor.....	Rev. Kristin Holbrook

**Members at Large:**

Woody Wimmer	Warner Bonderman
Chris Whisnant	Greg Marshall

**WORK AREA ON EDUCATION**

*Chairperson:* **Shirlann Jones**

Coordinator, Vacation Bible School ..... **Shelia Kee**  
Sunday School Membership Sec. .... **Michael Kessler**  
Coordinator, College Age..... **Sandy Whisnant**  
After-School Care Director..... **Debbie Stratton**  
Pastor ..... **Rev. Kristin Holbrook**

**Members at Large:**

Magen Lovern \_\_\_\_\_  
Billy Robinette \_\_\_\_\_

**WORK AREA ON WORSHIP** *(will serve as advisory to the pastor)*

*Chairperson*..... **Dan Lovern**  
Coordinator, Altar Guild ..... **Ellen Forbes Copenhaver**  
Coordinator, Greeters ..... **Sue White**  
Coordinator, Ushers..... **Sue White**  
Communion Stewards ..... **Don & Yvette Jones**  
Coordinator, Worship Nursery ..... **Susanna Chamberland**  
Coordinator, Sound System..... **David Jones**  
Director, Music Ministries..... **George Seymour**  
Youth Ministries Intern ..... **TBD**  
Pastor ..... **Rev. Kristin Holbrook**

**Members at Large:**

Lynda Breedlove                      Athlyn McDaniel  
Kandis Necessary                      David Jones  
Shirley Reese  
\_\_\_\_\_

**WORK AREA ON MISSION AND OUTREACH**

*Chairperson* .. ..... **Shelia Kee**  
Interfaith Hospitality Network ..... **Greg Stick**  
*Representative UMMen* ..... **Jim Dickenson**  
*Representative UMWomen*..... **Margaret Thompson**  
Pastor ..... **Rev. Kristin Holbrook**

**Members at Large:**

Shirley Jones \_\_\_\_\_  
Sandy Whisnant \_\_\_\_\_  
Joan Nero

**WORK AREA ON EVANGELISM**

*Chairperson* ..... **Jerry Thompson**  
Coordinator, Ambassadors ..... **Joan Nero**  
Communications Sign..... **Pastor & After-School Care Program**  
Pastor ..... **Rev. Kristin Holbrook**

**Members at Large:**

Sue White                      Chris Whisnant  
Lynn Dickenson                      Anne Gardner  
Shirley Peters (Vorst) Shirley Reese  
Peggy Thompson \_\_\_\_\_

**CHURCH COUNCIL**

President .....	Phil Barker
Vice-Chair.....	<b>Gus Necessary</b>
Recording Secretary.....	<b>Mala Thomas</b>
Membership Secretary.....	<b>Teresa Barker</b>
Chairperson, Staff-Parish Relations Committee.....	Greg Stick
Chairperson, Board of Trustees.....	<i>Milton Reich</i>
Chairperson, Committee on Finance .....	Clark Vandergrift
Treasurer, General Accounts Budget.....	Cindy Parris
Treasurer, Special Accounts Budget.....	Donna Marshall
Chairperson, Work Area on Education.....	<b>Shirlann Jones</b>
Chairperson, Work Area on Worship .....	<b>Dan Lovern</b>
Chairperson, Work Area on Evangelism .....	Jerry Thompson
Chairperson, Work Area on Mission and Outreach .....	<b>Shelia Kee</b>
Chairperson, Communications/Technology.....	David Jones
Lay Leader .....	Joshua Rubongoya
Lay Member of Annual Conference .....	Bev Bonderman
Youth Members .....	TBE
Parish Nurse.....	Bev Bonderman
<i>President, United Methodist Men.....</i>	<i>Jerry Thompson</i>
<i>President, United Methodist Women.....</i>	<i>Margaret Thompson</i>
Youth Ministries Intern .....	TBD
Director, Music Ministries.....	George Seymour
Director, After School Ministries.....	Debbie Stratton
Pastor.....	Rev. Kristin Holbrook

**Members at Large: (can be enlarged)**

Virginia Wells, Evelyn Thompson, Phyllis Spangler, Warner Bonderman, Ted Viars

**COMMITTEE on COMMUNICATIONS and TECHNOLOGY**

Chairperson.....David Jones  
Members: Shirlann Jones, Barry Lockard, Britt Hager, Katelyn Barker

**COORDINATORS AND REPRESENTATIVES**

Coordinator, Food Services .....	Sue Nolen
Coordinator, Costume Room .....	Magen Lovern
Coordinator, Memorials and Honoraria .....	Lorraine Spraker
Historian .....	TBE
Representative, Camp Alta Mons .....	<b>Jo Ann Ramsey</b>
<del>Membership Secretary.....</del>	<del>Mary Cole</del>
Lay Member of Annual Conference .....	Bev Bonderman
Alternate, Lay Member to Annual Conference .....	TBE
Church Auditor, General Account .....	TBD
Special Account .....	Woody Wimmer
Reps, Dist. Bd. of Missions .....	Greg Stick
Delegate, District Conference .....	Dan Lovern
Reserve Delegate, Dist. Conf.....	TBE
District Steward.....	Gus Necessary
Representative, Hermitage Guild .....	Margaret Thompson
Virginia Advocate Rep .....	<b>Shirley Reese</b>
Disaster Relief Representative.....	Warner Bonderman